



**Large-Scale Recruitment Campaign Launched
by Galaxy, Rio Hotel and Grand Waldo Hotel
Over 27,000 Applications Received**

Jan 24, 2006

(24 January, 2006 - Macau) Galaxy Casino S.A. ("Galaxy"), a subsidiary of the Galaxy Entertainment Group Limited, joined hands with Rio Hotel Limited ("Rio Hotel") and Grand Waldo Hotel last month to launch a large-scale recruitment campaign. A series of recruitment activities, including a press conference, recruitment advertising placements on consecutive days, career talks and exhibitions, was organized to recruit high-caliber Macau people for the grand opening of Rio Hotel and Grand Waldo Hotel in the first quarter of this year, and also the Galaxy Casinos located inside the two hotels. The campaign offered nearly 7,000 vacancies. Thanks to generous support from the Macau Labour Affairs Bureau and various institutions such as the Macau Tourism and Casino Career Centre, universities and polytechnics, as of today the three companies have received more than 27,000 applications. Interviews are now taking place continuously and more applications are expected.

The joint recruitment campaign targets hiring nearly 7,000 staff, of which 3,300 will be employed in Galaxy's casinos in the Rio Hotel and the Grand Waldo Hotel. The newly recruited staff will serve in different departments including the gaming table and slot machine areas, Accounts and Finance, Information Technology, Security and so on. In addition, around 3,600 staff will be recruited for the Administration, Food and Beverage, Accounts and Finance, Information Technology, Technical Support of Rio Hotel and Grand Waldo Hotel.

Up to this moment, more than 27,000 applications have been received with about 90% applying for general positions such as dealers, attendants and technicians. Only 10% of applications have been for middle- and senior-management positions, such as operation supervisors and department managers.

Of the over 20,000 applications received by Galaxy, approximately 60% are for different casino operation positions, including operations managers for the gaming table and slot machine areas, and as pit supervisors, technicians, dealers and attendants. Nearly 20% of applicants applied for Security, Human Resources and Administrative positions, and the remaining 20% are interested in positions in departments such as Information Technology, Finance, and Surveillance.

Mr. Philip Cheng, Director of Galaxy, said, "We are pleased that the joint recruitment campaign is being smoothly implemented. Up till now Galaxy has received a total of more than 20,000

applications, of which about 90% are from Macau people. This response confirms local residents' recognition of Galaxy's positive contribution to Macau and is also a strong vote of confidence in Galaxy's future development. The only unforeseen factor is that the proportion of applications for middle- and senior-management positions is relatively low."

Cheng added, "Galaxy will open several new casinos this year, including the flagship StarWorld Hotel and Casino. Through organized recruitment campaigns we hope to recruit a large number of outstanding caliber staff to grow with the Group. At present, Galaxy has 1,484 staff, 90% of whom are from Macau. The Group will continue to uphold its priority policy of recruiting Macau people and to contribute to Macau by creating new jobs for the Macau labor market."

One of the participating organizations, Rio Hotel, has so far received close to 4,000 applications. The majority of the applications are applying for posts in Housekeeping, Food and Beverage, Security, and Human Resources, with jobs in the Technical Support, and Sales and Marketing departments also in big demand. Mr. Joseph Lam, Director of Rio Hotel, said, "Rio Hotel will open in the first quarter of this year, and we are now actively implementing employment arrangements in preparation for our grand opening. On-the-job training will also be arranged to enhance the service standard of the hotel and to provide unrivalled service for our customers."

Meanwhile, Grand Waldo Hotel has received over 3,000 applications, of which applications for Housekeeping occupy the largest share, while applications for Food and Beverage and Security departments rank second. Many applications have also been received for administrative departments such as Accounts, Purchasing, Public Relations and Human Resources. Mr. Chung Siu Wah, Director of Grand Waldo Hotel, said, "To recruit appropriate caliber staff for the various hotels and recreational facilities which are part of the massive Grand Waldo Hotel Project, we are now actively preparing to interview candidates and the entire selection process is scheduled for completion in February. We will provide all new staff with a comprehensive benefits scheme, as well as room for development and promotion. This we hope will attract local elites to join the service team at the Grand Waldo Hotel and create better results for local tourism."

This large-scale recruitment campaign, organized through the joint efforts of Galaxy, Rio Hotel and Grand Waldo Hotel, will continue in its search for high-caliber Macau people. A further series of career talks and exhibitions will be held again in February to provide Macau residents interested in joining the casino and tourism industry with a better understanding of the opportunities at Galaxy, Rio Hotel and Grand Waldo Hotel, and to encourage them to join the companies and grow with Macau.