



## **GEG Holds U-LEAD Graduate Internship Program Opening Ceremony**

**August 4, 2020** – Galaxy Entertainment Group (“GEG”) values talent cultivation and proactively supports local talent development through different initiatives. To support the “career experience” internship scheme organized by the Macau Labour Affairs Bureau (“DSAL”), GEG recently held an opening ceremony for its newly launched U-LEAD Graduate Internship Program (“U-LEAD Program”). Attended by Mr. Wong Chi Hong, Director of DSAL, the event welcomed the first batch of interns to the start of their three-month internships at GEG’s properties where they are expected to obtain the work experiences needed for better planning of their future careers.

Other officiating guests included Mr. Chan Un Tong, Deputy Director of DSAL; Ms. Cheung Wai, Head of Vocational Training Department of DSAL; Ms. Eileen Lui, Group Director of Human Resources and Administration of GEG; and Mr. Kevin Kelley, Chief Operating Officer – Macau of GEG. Mr. Wong Chi Hong, Director of DSAL, said, “The Macau SAR Government pays close attention to the employment prospects of local young people. This year, we’ve specially launched a paid ‘career experience’ internship scheme for fresh graduates. We thank all participating companies, including GEG, for their support and cooperation. DSAL will support the participants by providing them with the latest updates and career supports. We hope that the participating university graduates can remain proactive, learn, and obtain the work experiences needed for their professional skills development, and to take this internship opportunity to strengthen their career competitiveness.”

To help the interns obtain work experiences and develop their professional skills within a short timeframe, GEG began the careful planning of the U-LEAD program curriculum in May. In addition to daily work experiences, the program integrates theory and practice, with each intern being required to attend up to 200 hours of corporate, department and on-the-job training. As well, a “SiFu-support” scheme where 80 experienced team members or department heads have been selected by GEG from different departments to serve as “SiFus” (mentors) that coach and guide the interns.

Besides, GEG recently held five open days and invited a number of “SiFus” and recruiters to attend to interact with, and interview the participants. During the open days, participants explored GEG’s career opportunities through the company’s introduction of its latest development projects, executive speeches, and the sharing of success stories by current team members. Participants who have been selected were assigned to different departments within GEG’s properties in two batches; with departments ranging from Hospitality, Gaming, Facilities Management, Design & Development to Corporate departments.



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Over the years, GEG has been providing a host of training and internship opportunities to cultivate local young talents. Since 2008, GEG has launched the GEG Internship Program for 12 consecutive years and provided professional and diversified training and internship experiences to more than 650 tertiary education-level students. Besides, GEG has been working with the Macau Management Association on co-organizing the “GEG Youth Achievement Program” for eight consecutive years, which aims at encouraging young people to pursue self-discovery, contribute to the betterment of the local community and to achieve their full potential. Moving forward, GEG will continue to support the Macau SAR Government’s talent development policies and to cultivate local talents through a wide range of initiatives.

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**Photo Captions:**



P001: The opening ceremony of the U-LEAD program was officiated by guests of honours, including Mr. Wong Chi Hong, Director of DSAL; Mr. Chan Un Tong, Deputy Director of DSAL; Ms. Cheung Wai, Head of Vocational Training Department of DSAL; Ms. Eileen Lui, Group Director of Human Resources and Administration of GEG; and Mr. Kevin Kelley, Chief Operating Officer – Macau of GEG.



P002: To help interns obtain work experiences and develop their professional skills within a short timeframe, the program integrates theory and practice. Meanwhile, GEG has also selected 80 experienced team members or department heads to be “SiFus” (mentors) to coach and guide the interns.