



## **GEG Holds Parenting Skills Training for Team Members for the Second Year**

**June 11, 2020** – Galaxy Entertainment Group (“GEG”) values the well-being of its team members. In addition to building a safe and comfortable working environment for its team members, GEG also cares about their family life and strives to help team members create a harmonious family environment. As such, GEG organized a parenting skills training workshop again this year, in hopes of helping team members enhance their parent-child relationships during the epidemic. Held recently, the “Happy Parenting” skills training program targets team members with children aged between 2 and 7. The program has been included in the “100% Parents Award Scheme” of the Education and Youth Affairs Bureau of the Macau SAR Government, which allows participants to accumulate their training hours towards the award.

This year is the second consecutive year that GEG organizes the parenting skills training program. Organized by the Galaxy Entertainment Group Foundation and co-organized by the Young Men’s Christian Association of Macau (“YMCA”), the program was especially created for shift-working parents and is the first of its kind for the industry and for Macau. To allow more parents to benefit, this year, the program has been extended to non-roster team members, and has divided participants into two groups: for parents with children between the ages of 2 to 4 and for those with children between the ages of 5 to 7. Team members were also arranged to take the classes during their workhours so as not to cut into their family time. Through a combination of interactive lectures, role playing, group discussions and fun activities, the program aimed at helping participants improve their confidence, parenting skills and problem solving techniques.

Over 100 team members have completed the training to date. Mr. Norman Chan, Senior Vice President of Human Resources & Administration of GEG and Mr. Eric Cheuk, Executive Secretary of YMCA attended the graduation ceremony. Mr. Eric Cheuk said, “We received many positive feedback last year, and this year, we made some improvement to ensure that the program fits with the participants’ needs, especially during the epidemic as some parents were spending more time with their children and to help avoid any friction, we wanted to help parents learn how to control their emotions, understand the emotions and manage the emotional problems of their children.”

Mr. Jason Cheong from the F&B Operations & Culinary Department said, “In the past, my wife was in charge of looking after our children, but since the outbreak, I have been spending more time with our children, which made me realize the importance of good parenting. The program has deepened my understanding of how to educate my children, how to help them develop plans and also how to encourage them to think independently.” Mr. Chris Wong from the Table Games Department of StarWorld Hotel



also said, “The skills taught were very practical. The program made me realize how important it was to praise and encourage my children, and it also helped me improve my communication with my children. I’ve attended numerous training programs offered by GEG and all those trainings have benefited me professionally, psychologically, and in my private life.”

GEG attaches great importance to the work-life balance of its team members. As such, GEG organizes and develops a variety of training programs and activities to help team members and deepen their family relationships. Last year’s “GEG Parenting Education Program: Happy Parenting - Round-the-Clock Parenting” had been well received by most of the participants, who perceived that the training was inspiring and helped enhancing their parenting skills; therefore, GEG organized the parenting training again this year. Moving forward, GEG will continue to take a proactive and diverse approach to promote a family-friendly and work-life balanced culture to team members.

**– End –**

**Photo Captions:**



P001: 14 team members have completed GEG's parenting skills training program.



P002: The training program, which was aimed at helping team members enhance their parent-child relationships with children between ages of 2 and 7, took place during team members' working hours.



P003: Through interactive lectures, role playing, group discussions and fun activities, the program aims to help improve participants' confidence and parenting skills.