GEG Collaborates with DSAL and Local Organizations to Support the Professional Growth of Local Team Members

November 12, 2026 – Galaxy Entertainment Group ("GEG") has long supported the Macau SAR Government's policy direction of "Building Macau through Talent Training". Through continued investment in local talent development, systematic training, skills enhancement and professional qualification certification, GEG supports team members in expanding their career development opportunities. GEG has maintained close collaboration with the Labour Affairs Bureau of the Macau SAR Government ("DSAL"), local associations and higher education institutions to provide team members with diverse professional training and skills certification opportunities, while encouraging them to obtain locally, nationally and internationally recognized professional qualifications. Since the beginning of 2026, around 1,500 local team members have participated in relevant training and certification programs, completing over 16,000 training hours across Food & Beverage, Facilities Management, and Security and other professional areas. These initiatives not only strengthen team members' professional capabilities and competitiveness, but also contribute to cultivating high-quality local professionals for Macau's integrated tourism and leisure industry.

Recently, through the "GEG Chef Development Program", GEG became the first integrated tourism and leisure enterprise in Macau to collaborate with DSAL and the Macau Federation of Trade Unions ("FAOM") in conducting the advanced Chinese cuisine chef occupational skill level assessment for its team members. A total of 12 local team members, ranging from supervisory to executive-level culinary positions, participated in the training and skills certification. The initiative created opportunities for local culinary professionals at different stages of their careers to enhance their professional capabilities. Through theoretical learning and culinary practice, participating team members deepened their professional knowledge, culinary techniques and food safety awareness. Upon passing the assessment, the team members are eligible to obtain both the "Macao Professional Qualification Certificate" issued by DSAL and the "Certificate of Occupational Skill Level" issued by FAOM and recognized by the relevant Chinese human resources and social security authorities under the "One Examination, Two Certificates" model.

In Facilities Management, GEG continues to support local team members in participating in a range of technical qualification assessment and training programs organized by DSAL. Through systematic training and skills assessments, these programs support team members in enhancing their professional capabilities. The related training and certifications cover facilities maintenance, mechanical and electrical engineering, construction safety, and occupational safety and health, with courses offered at different levels from foundation to advanced. This structured

approach enables team members to progressively build their professional qualifications. Certain occupational skills certificates have also been included within the scope of direct recognition by Guangdong province, further broadening recognition of team members' professional competencies.

In addition, GEG collaborated with DSAL, Macao Polytechnic University and FAOM to organize multiple courses under the "GEG Security Officer Certification Program" between June and September this year. The program provided participating local team members with professional training and supported the professional development of local security team members through government-industry-academia collaboration. A total of 90 local team members completed the first phase of training. GEG will continue to expand the program to support more team members in enhancing their professional capabilities.

GEG has long worked closely with DSAL and relevant stakeholders to promote the professional development of local talent and create more opportunities for team members to pursue continuing education and personal development. Beyond Food & Beverage, Facilities Management and Security departments, GEG actively supports team members in participating in diverse training and certification courses organized by DSAL, covering hospitality service, food safety, language proficiency and professional technical skills. These efforts continuously enhance the team's professional capabilities and service standards. Looking ahead, GEG will continue to support local talent development and inject new impetus into Macau's development as a "World Center of Tourism and Leisure".

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Photo Captions



P001: Through the “GEG Chef Development Program”, GEG became the first integrated tourism and leisure enterprise in Macau to collaborate with DSAL the FAOM in conducting the advanced Chinese cuisine chef occupational skill level assessment for its team members.



P002: GEG continues to enhance the professional capabilities of its Facilities Management team members through training and certification in facilities maintenance, mechanical and electrical engineering, construction safety, and occupational safety and health, with courses offered at different levels from foundation to advanced.



P003: GEG collaborated with DSAL, Macao Polytechnic University and FAOM to organize multiple courses under the “GEG Security Officer Certification Program” between June and September this year.